



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 366TH FIGHTER WING (ACC)
MOUNTAIN HOME AIR FORCE BASE IDAHO**

MEMORANDUM FOR DISTRIBUTION E

FROM: 366 FW/CC

SUBJECT: Discrimination and Sexual Harassment

1. I want to ensure that every Airman is aware of my personal commitment to the Air Force's Equal Opportunity policies. Every Gunfighter, military and civilian, is an essential member of a team supporting our mission. The costs associated with discrimination are significant, real, and can seriously affect our ability to accomplish the mission.
2. Every Air Force member will be afforded the opportunity to live and work in an environment where they are judged solely on their merit, fitness, and capability. Discrimination based on race, color, national origin, religion, or sex (to include sexual harassment) of our Gunfighters will not be tolerated. Civilians play a vital role in our continuing success and have three additional areas of consideration: disability, age and reprisal. I firmly believe that equitable treatment is key to maintaining the outstanding combat readiness of our Air Force.
3. I take discrimination complaints very seriously. I expect leaders at all levels to protect mission readiness by pro-actively confronting all forms of discrimination or sexual harassment. Ignoring or tolerating the behavior is the same as actively discriminating. Additionally, I will not tolerate reprisal or retaliation taken against those who make equal opportunity complaints. The chain of command is the primary channel for ensuring equal opportunity matters are resolved and for correcting discriminatory practices. If you know of discrimination or sexual harassment taking place, or if you are a victim yourself, report it through the chain of command or to the Equal Opportunity office at 8-2751.

7/26/2010

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Ronald D. Buckley

RONALD D. BUCKLEY, Colonel, USAF
Commander